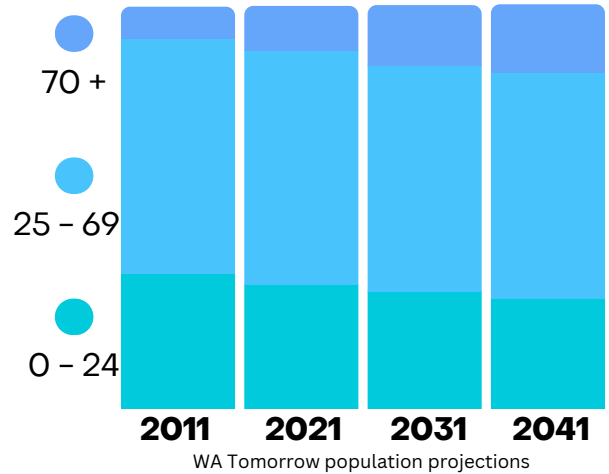


Proposal at a Glance

Problem

- The ageing population is driving unprecedented demand for health services.
- 11,323 aged care beds and 24,836 workers required across WA by 2031.
- Workforce shortages contribute to a lack of growth and investment in aged care facilities.
- Inadequate worker skills limit the level of care provided in the home setting, causing avoidable presentations to Emergency Departments.
- Long-stay patients are a result of a failing aged care sector, costing the State government \$2,370 per person/night.

Changing Age Structure



Recommendation

The solution to establish a **WA Aged Care Training and Workforce Centre of Innovation** (COI) is the result of 12 months of consultation with the aged care sector. The solution is supported by a Needs Analysis and Feasibility Study, where stakeholders contributed to identifying the problem, and collectively designing the solution. The COI is an industry-led initiative which will develop and implement evidence based solutions to address the training and workforce issues currently restraining the sector, with the aim to build a skilled workforce to meet the current and future demand. It is proposed the COI is implemented in Mandurah by Aged Care Research and Industry Innovation Australia (ARIIA) an independent, NFP organisation established in 2021.



Investment Request

\$20.8 million over 5 years;

- Establish within existing infrastructure (no capital works)
- Employ 9.5 FTE staff
- \$6.5m granting funds to support industry to implement innovative projects

Activities

- Foster **collaboration** between government, industry & education to solve training and workforce problems.
- Best-practice **knowledge sharing** and targeted research projects with partner universities.
- Assist industry to implement **innovative pilot projects** which can be scaled state-wide.
- Industry led **curriculum design & advocacy**.
- **Workforce** attraction and retention strategies.
- **Proactive** and preventable **health strategies**.

Return on Investment



\$6.77 billion social and economic benefits over 15 years
Cost Benefit ratio = **3.78**

Support in the employment and related training of 9,016 workers



Reduced pressure on hospitals with reduced ED presentations and long-stay patients

Longer length of stay at home and improved quality of life



An aged care workforce of sufficient size and skill to meet the demand of an ageing population